



ANNUAL REPORT 2015 - 2016

Positive Women Victoria Incorporated ABN 81817554189

 **PositiveWomen**
Supporting Women Living with HIV/AIDS

ABOUT US

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Cover image:The affirmation cards featured on the cover page of this report are take from the *My Positive Journey Kit* designed by Positive Women Victoria in 2013.These kits are offered to all newly diagnosed women and distributed by positive organisations across Australia. In 2016 over 15 have been requested for women living with HIV in other states.

ABOUT US

Positive Women Victoria Incorporated

OUR VISION

All women and girls living with HIV in Australia are free from stigma and supported in their unique journey.

OUR MISSION

Supporting, representing and promoting effective change for women and girls living with HIV to enable their needs to be met.

OUR HISTORY

Positive Women Victoria is a strong and proactive support agency for women living with HIV. For over 25 years Positive Women has worked hard to support all women with HIV to live healthy, happy and vibrant lives. As an organisation founded by women for women, Positive Women recognises the female experience of HIV as unique and the impact gender has on a woman's health and wellbeing.

Positive Women provides peer support, health information, referral, and advocacy so that women living with HIV continue to be diverse strong and successful. Positive Women Victoria is funded by the Victorian Department of Health and Human Services.

STRUCTURE AND MANAGEMENT

Positive Women Victoria (PWV) is registered with the Australian Charities and Not-for-profits Commission (ACNC). It is an Incorporated Association governed by a Board of Management. PWV offers support and advocacy for all women living with HIV regardless of whether or not they are members of the organisation.



ABOUT US

Positive Women Victoria guiding principles

Positive Women Victoria is guided by the following principles. We aim to:

- Recognise and respect the strength and life experiences of women living with HIV
- Inspire confidence by offering a professional, responsive and accessible service to women living with HIV and actively promote prevention strategies in the broader community
- Strive to ensure we are a receptive learning organisation that embraces change and innovation
- Actively promote a capacity building approach that builds on the strengths and independence of women living with HIV
- Provide a safe and respectful environment for women living with HIV to seek information and access support
- Advocate for individuals and address systemic issues utilising data and research to contribute to reforming laws and policies in relation to women and HIV and emerging populations
- Act as an ethical, collegiate organisation which expects and supports excellence in our staff and management
- Seek to strengthen collaboration and partnerships practices, engage with other funding bodies, HIV and health providers to maximize resources and promote an integrated response
- Actively strive to provide an inclusive service that acknowledges and embraces the diversity of women living with HIV.

ABOUT US

Our people

PATRON

Anne Phelan, OAM

BOARD

Sarah Feagan	Chair
Susan Paxton	Deputy Chair
Catherine Smith	Secretary
Deirdre McEwen	Treasurer
Thilaka Satha	Non-Executive Director
Kate Stary	Non-Executive Director
Danielle Wilkinson	Non-Executive Director

STAFF

Alison Boughey	Executive Officer
Heather Mugwagwa	Peer Support Coordinator
Autumn Pierce	Health Promotion Coordinator (To June 2016)
Juliette Wittich	Health Promotion and Communications Coordinator (From August 2016)

AIDS 2016 Durban, South Africa

This year the Positive Women Chair, Sarah Feagan (pictured below with Living Positive Victoria Board member Christabel Millar) received a scholarship from the International AIDS Society to attend AIDS 2016 in Durban, South Africa. Sarah was part of a team of young women living with HIV working on the Chapter of Young Women and Adolescent Girls media team for the International Community of Women living with HIV.



Images from AIDS 2016 in Durban, South Africa. PWV Board member Sara Feagan as part of the young women's Chapter of the International Community of Women Living with HIV.

POSITIVE WOMEN VICTORIA ANNUAL REPORT

Report from the Positive Women Victoria Chair – Sarah Feagan

The end of my two-year term as Chair of Positive Women is upon us. This year has seen some huge milestones for the organisation. Thanks to our hard working staff Alison, Heather and Autumn, who has now left to travel, Positive Women is once again a strong independent organisation. We have secure funding and accommodation for the next three years and we have ensured that old and new partnerships are strong, keeping positive women and our needs on the agenda. We have begun a Memorandum of Understanding with Living Positive Victoria and also the Victorian AIDS Council cementing our bonds and giving us clear guidelines for strong programs for our community into the future.

It was sad to see Autumn leave. She brought a vibrant energy to the organisation and produced great health promotion outcomes. She also increased and formed very strong bonds with some of our membership. She will be missed but we won't be left high and dry. Juliette our new Health Promotion Coordinator began a few weeks ago and has hit the ground running. A welcome addition to the PWV team.

This year has also seen a new board, with the addition of four members. I am loving the connection we have and are working solidly to improve and develop our services and policies for our members and staff. We have our strategic plan ready to implement and I am so excited! The work of Thilaka on this has been priceless and greatly appreciated. Kate and Danielle have been working tirelessly on our various policies, and Deirdre our new treasure has been crunching the numbers. Susan, who has kept us all honest and has so much history and understanding of the HIV epidemic, our grounding force over the past two years, has decided it is time to retire after 25 years involvement as an advocate in the HIV sector. Sadly Cath also decided to step down from the board in August due to personal reasons. My right hand gal and secretary is missed, but her needs come first. I really do hope other women living with HIV will step forward onto our board in this coming year, as our voices are important.

My major highlight this year was attending the International AIDS Conference in Durban, South Africa. I have written a small recap of the conference which you will be able to read in the next newsletter. These conferences are such an important event for the HIV community and our presence was felt. A focus on women and girls was very refreshing and a lot was shared and learnt. All I can bring back from it really, is if you want to see what HIV is globally, you should apply for the next conference and try and go. It will be held in Amsterdam in July 2018.

The future of PWV is important for all women living with HIV in this country. We are the only organisation that supports and advocates solely for women living with HIV, the most marginalised sector of the HIV community. We are increasingly contacting women from culturally and ethnically diverse communities. If we can remain a sustainable organisation, we can become an essential part of the broader national health system.



Sarah Feagan, - Chair, Positive Women

POSITIVE WOMEN VICTORIA ANNUAL REPORT

A word from the Executive Officer – Alison Boughey

As we come to the end of another financial year we reflect back on twelve months of collaborative effort and abundant reward at Positive Women Victoria. The beginning of the financial year saw our funding and service agreement with the Department of Health and Human Services rolled over for a further four years, until mid-2019. The support and recognition that the Victorian Government gives to women living with HIV is unique, not just in Australia, but in many other parts of the world and we would like to acknowledge and thank them once again for their ongoing financial and broader support of Positive Women. It is our firm and ongoing commitment to ensure that we continue to provide high quality, evidence-based advocacy and support services to all women living in Victoria with HIV within a rigorous governance framework.

This year Positive Women worked closely with Straight Arrows and Living Positive Victoria (LPV) to renegotiate our tenancy at Coventry House in Southbank. Our co-location arrangement with these organisations provides us with valuable opportunities to work together for the benefit of all people living with HIV and to ensure women living with HIV are not overlooked in the broader HIV response. This is particularly important given the unique needs of women living with HIV and the stark difference in the needs, experiences and preferences of women living with HIV compared with men.

In keeping with our strong commitment to formally partner with other organisations we will shortly be signing a memorandum of understanding with LPV which will formalize the way we work together to provide services to women. Under this agreement, LPV has committed to contributing financial and in-kind support to our peer support program and has also supported us this year to offer the *Phoenix for Women* program for the first time. This peer-led information and support program is specifically designed for people who are newly diagnosed with HIV and has been successfully run for men by LPV for many years. We will be running at least one more *Phoenix for Women* programs in 2016/17. Likewise, we have continued to benefit from our close and supportive relationship with the Victorian AIDS Council which will become even stronger in the coming year following its commitment to formally partner with us and provide financial and in-kind support for our peer support program.

Thanks this year also goes to Viiv Healthcare who awarded Positive Women a scholarship to run our Health and Wellbeing weekend for women. This three-day event was held in Lorne in March this year and enabled 15 women living with HIV to come together in a safe and confidential environment to share their experiences. Thanks to Viiv's support we were able to offer childcare and transport support on the retreat which enabled women who had not previously been able to attend, to receive the same level of peer interaction and support that many other women have enjoyed through PWV events over many years. This year nine women attended the Positive Women retreat for the first time.

Under the expert care of our new Peer Support Worker, Heather Mugwagwa, who commenced working with Positive Women in October 2015, we have continued our important task of providing high-quality peer support to women from Victoria and right around Australia living with HIV. During the year, we provided almost 750 individual episodes of peer support to more than 122 members. Given that we estimate there to be around 600 women living with HIV in Victoria this is an impressive level of service and shows that we connected with almost one in every four women living with HIV in Victoria during the year.

Whilst it is disappointing that women living in Victoria continue to be diagnosed with HIV, we are pleased that if and when they are diagnosed, Positive Women is here to offer those women vital information and support services. Between July 2015 and June 2016, approximately 24 women were newly diagnosed with HIV in Victoria.

POSITIVE WOMEN VICTORIA ANNUAL REPORT

During that period 34 new members joined our organisation, and of those, 12 (nearly 40%), were diagnosed in the previous 18 months.

Our member base is at the centre of everything we do at Positive Women Victoria. It is with incredible pride that Positive Women Victoria continues to provide support for members to achieve their life goals. In the past year, we have watched with interest many of our members' achievements. One of our members published her autobiography, others have taken courses in writing and cooking, and one travelled to South Africa to represent Australian women living with HIV at the AIDS 2016 conference. It is our hope that Positive Women Victoria will continue to be a place where our members can dream large and achieve their goals.

On the governance front, this year saw the organisation welcome four new members to our Board of Directors. Thilaka Satha, Danielle Wilkinson, Deidre McEwen and Kate Stary joined continuing members Sarah Feagan (Chair), Susan Paxton (Deputy Chair) and Cath Smith (Secretary) in intelligently and capably steering our organisation through the significant demands of organisational oversight and governance. Each of these voluntary board members brings a unique set of skills and experience to the organisation which, when combined, provides an extraordinary level of knowledge and expertise to benefit all of our members. Without these generous and talented women, we could not operate as we do and we would therefore like to thank all of them for their dedication, hard work and commitment. We would also like to acknowledge the work of outgoing board members Elizabeth Norton, Hilary Knack and Lisa Renkin who stepped down from their roles at the end of 2015.

In addition to revising our constitution, the board has led the organisation through a rigorous strategic planning process and we will shortly be ready to distribute our draft strategic plan to members and stakeholders for their review and comment. Once the plan has been accepted we will be developing a new health promotion plan and as a part of that, over the coming year we will be providing opportunities for all Positive Women members to give us their feedback about all aspects of the services we offer. So please watch out for any of these feedback opportunities in our newsletter and on our Facebook page.

In a small team like Positive Women's, the efforts of each staff member play a significant part in the overall success of the organisation. Each team member must be experts in their own job but also be able to step in and support the rest of the team whenever required. So thank you to both Heather Mugwagwa and Autumn Pierce for doing this so ably throughout the year. As many of you will know, Autumn has now left us to spend some time travelling around Europe and South America. We wish her well and thank her again for her contribution during her time here.

In closing I would like to acknowledge and thank all of our members for your support of Positive Women. It is your organisation and the more engaged and involved you are, the stronger it is. Over the almost two years that I have been in this role I have met many of you. I am always keen to see you again and to meet people I haven't met before. So if you're ever in or around Southbank, please feel free to drop in, have a cup of coffee with us and say hello. Or pick up the phone anytime for a chat.

Best wishes to all,



Alison Boughey – Executive Officer, Positive Women Victoria

WORLD AIDS DAY 2015

World AIDS Day 2015

For the first time in 2015, a range of HIV community, clinical and research agencies came together to commemorate World AIDS Day. The day was launched by Victorian Health Minister, the Hon. Jill Hennessey and commenced with powerful speeches by Living Positive Board Member Christabel Millar and Burnet Institute researcher Dr. Clovis Palmer speaking about the impact of HIV on women.



Peer Support Coordinator Heather Mugwagwa with Kim Davis from Globally Aware and Living Positive Board Member Christabel Millar at World AIDS Day 2015

POSITIVE WOMEN VICTORIA ANNUAL REPORT

Update on our health promotion activities – Juliette Wittich

The overarching priorities for Positive Women Victoria's Health Promotion plan in 2015-2016 covered four key areas:

1. Access to health services and information: Increasing access to health and treatment information and services for women living with HIV, increasing access to the evidence base on HIV and capacity development for health and community professionals.
2. Mental health: Increasing the knowledge and skills of women living with HIV, reducing the impact of stigma, discrimination and social isolation on their mental health and increasing access to the evidence base of HIV related mental health issues for Victorian professionals.
3. Improved health outcomes: Improving health outcomes for women living with HIV through contributing to policy and program development and public debate, increasing contact with hard to reach populations and newly diagnosed woman and increasing the capacity of individual women living with HIV
4. Capacity development: Continuing to build PWV's internal capacity through a focus on rigorous governance, continuous improvement and evaluation of PWV's services and programs.

This year, in addition to our core focus of supporting and advocating for women living with HIV, we have focused strongly on advocacy and awareness raising, as well as strengthening partnerships with organisations in the HIV, women's health, sexual health, multicultural, clinical and academic sectors.

Living Positive Victoria (LPV) demonstrated its support for women living with HIV through its commitment of funds to enable PWV to offer an expanded peer support program. This enhanced our capacity to engage directly with women requiring peer support as well as run volunteer peer support training and events. For the first time, PWV worked with LPV and Straight Arrows to offer the long-running and highly successful *Phoenix for Women* program. We jointly ran the program in April this year and will be following up with another *Phoenix for Women* workshop in November.

Positive Women was successful in attracting a Viiv Healthcare grant to run a health and wellbeing retreat for women living with HIV. Of the 15 women with HIV who attended, nine women attended the retreat for the first time including women with children who otherwise would not have been able to attend because of their carer responsibilities. Other activities included offering peer support in the Barwon region of Victoria and developing a new research project examining the needs of African women. This research is scheduled to commence in the coming financial year.

The full list of this year's activities is outlined in the table on the next page.

POSITIVE WOMEN VICTORIA ANNUAL REPORT

Area	Activities
Health promotion	<p>Health promotion and peer support activities in the Barwon region including establishment of a walking group.</p> <p>Published four newsletters. Each circulated to around 200 women living with HIV.</p>
Member engagement	34 new members. 12 of these (40%) diagnosed in the period from January 2015 to June 2016.
Peer support	<p>A health and wellbeing retreat weekend which provided a safe space for women to meet other HIV positive peers in a safe environment for support and socialising.</p> <p>748 peer support contacts with 122 members for support and referral.</p> <p>Seven Monash clinic visits by our Peer Support Coordinator. Peer support provided to 15 women.</p> <p>Four visits to Royal Melbourne Hospital by our Peer Support Coordinator.</p> <p>Two Volunteer Peer Support training workshops. Five women trained as volunteer peer support workers.</p> <p>Inaugural <i>Phoenix for Women</i> workshop co-facilitated with LPV and Straight Arrows. Four women attended the workshop.</p> <p>Distributed food and financial relief or referral over 113 times.</p> <p>Two Christmas events – one in Geelong and one in West Melbourne attended by 7 women living with HIV.</p>
Rose Fund	Provided support for two women. One woman supported for driving lessons and another supported in her efforts to publish her children's book.
Website and media	<p>Website updated and redesigned, with page views per month increasing from 2,409 to 4,706 in this period.</p> <p>Published 13 blogs covering topics such as research updates, stigma and gender equality. These blogs attracted 534 views.</p> <p>Increased posting on all platforms resulted in follower growth on Facebook and Twitter.</p> <p>Two radio interviews with Joy FM around World AIDS day 2015.</p> <p>Viiv healthcare filmed the EO discussing the benefits of the health and wellbeing retreat in Lorne, funded by its grant.</p>
Sector engagement and partnerships	<p>Continued building strong collaborative partnerships with a range of organisations.</p> <p>Collaborated with other sector agencies to produce a World AIDS Day community forum at the Doherty Institute.</p> <p>Hosted an International Women's Day morning tea at Coventry House to thank our sector partners for their support of women living with HIV.</p>
Advocacy	<p>Raised awareness of the distinct differences in the lived HIV experience of men and women in Sydney – at the Australian Sexual Health Meeting with HIV clinicians.</p> <p>Presented at a multi-cultural sexual health network meeting in Bendigo hosted by the Centre for Excellence in Rural Sexual Health.</p>

POSITIVE WOMEN VICTORIA ANNUAL REPORT

Advocacy	<p>Poster presentation on delivery of support and advocacy for women living with HIV through a gendered lens at the World STI and HIV conference.</p> <p>Participated in strategy development consultation meetings for the Victorian HIV Strategy.</p> <p>Meetings with government ministers, shadow ministers and advisors reinforcing awareness of unique needs of women living with HIV and importance of ongoing funding and support.</p> <p>Developed a position statement on PrEP for women in consultation with HIV clinicians and researchers.</p> <p>Attended Australian Federation Of Aids Organisation's HIV and Mobility Forum.</p>
Prevention and awareness	<p>Added two new women recruits to the Positive Speaker's Bureau.</p> <p>Val Lehman, formerly of Australian television show Prisoner, elected PWV as her charity of choice during her appearance on <i>I'm a Celebrity Get Me Out Of Here</i>.</p>
Research	<p>Worked with a University of Melbourne student and in consultation with women living with HIV and other women's health, multicultural, academic and clinical organisations to develop a research proposal examining the needs of African-born women living with HIV.</p>
Development and capacity building	<p>Staff attended health literacy and mental health first-aid training.</p> <p>Staff and board members attended an HIV cure forum hosted by ARSCHS.</p> <p>Engaged pro bono legal support to review the PWV constitution.</p> <p>Developed policy matrix for review of all PWV operational and governance policies.</p> <p>Developed draft strategic plan 2016-2019 to guide PWV activities over the next three years.</p> <p>Speaker engagements in rural Victoria.</p>
Funding	<p>Funding grants received from Living Positive Victoria and Viiv Healthcare, enhancing our organisational reach.</p>

POSITIVE WOMEN VICTORIA ANNUAL REPORT

Peer support report – Heather Mugwagwa

It has been an exciting year for Positive Women's Peer Support program. With the support of Living Positive Victoria the Peer Support Program has expanded from two to three days per week. In the next financial year this will increase to four days a week, including one day a fortnight of Women's Peer Support being delivered from the Positive Living Centre in Prahran, with the support of the Victorian AIDS Council.

The expanded program has enabled the organisation to engage with significantly more women living with HIV, particularly those from hard to reach groups such as:

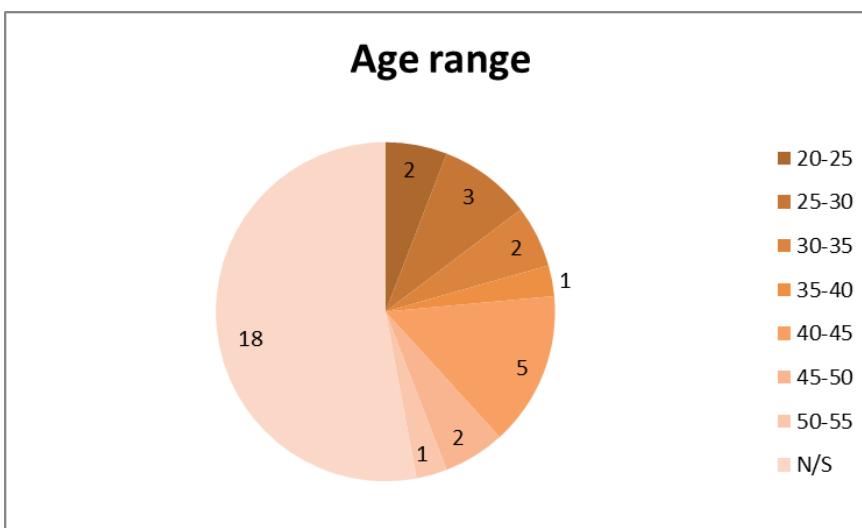
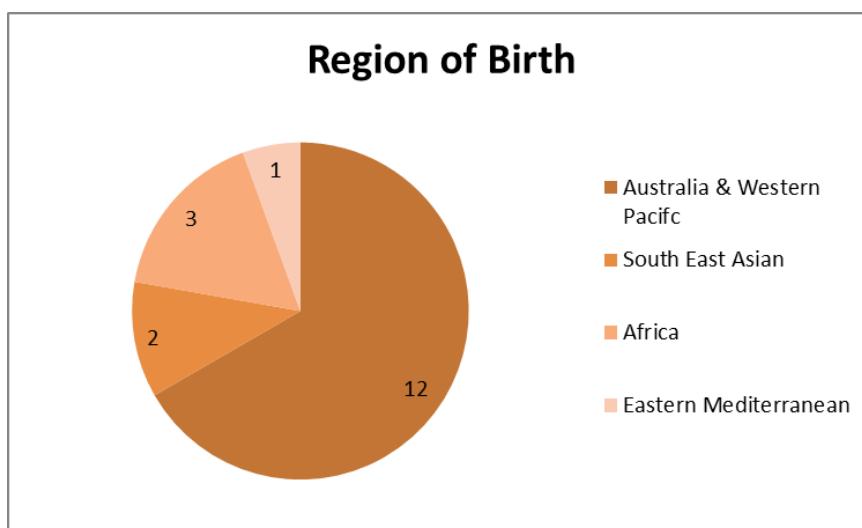
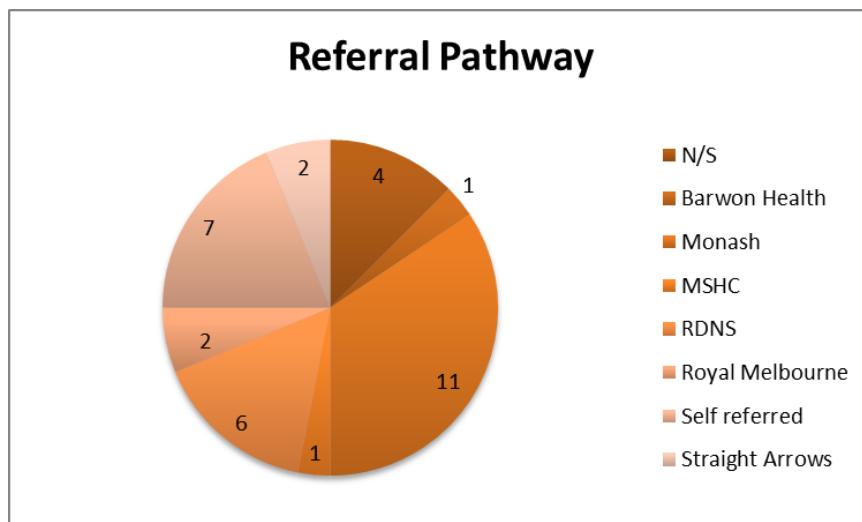
- Newly diagnosed women
- Women living in rural areas
- Women from culturally and linguistically diverse backgrounds
- Women with carer responsibilities

From July 2015 to June 2016 Positive Women Victoria added 34 new women to its database. This is a significant number given that during this period there were approximately 24 notifications of new HIV infections in Victorian women. With the new data collection systems that were implemented in the previous financial year, we can now evaluate whether we or not we are achieving our aim of increasing our reach into these hard to reach groups.

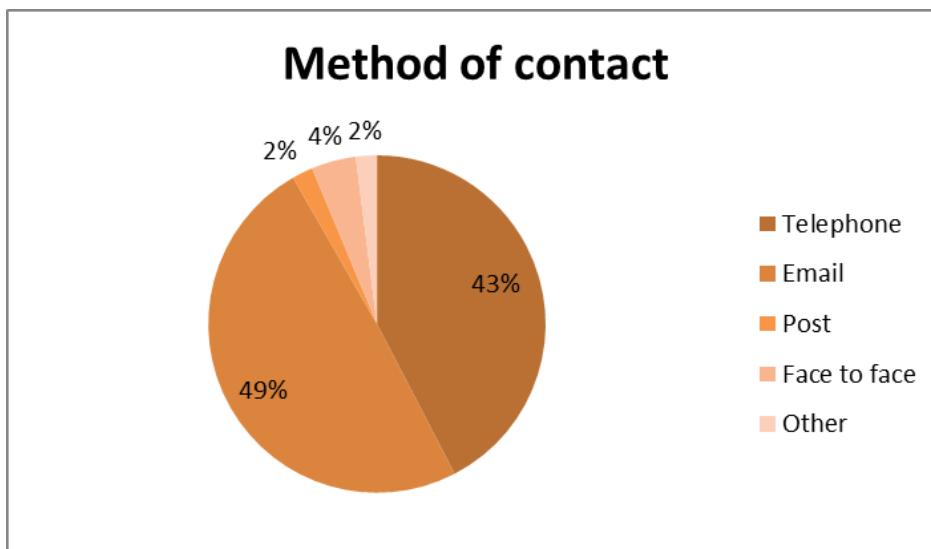
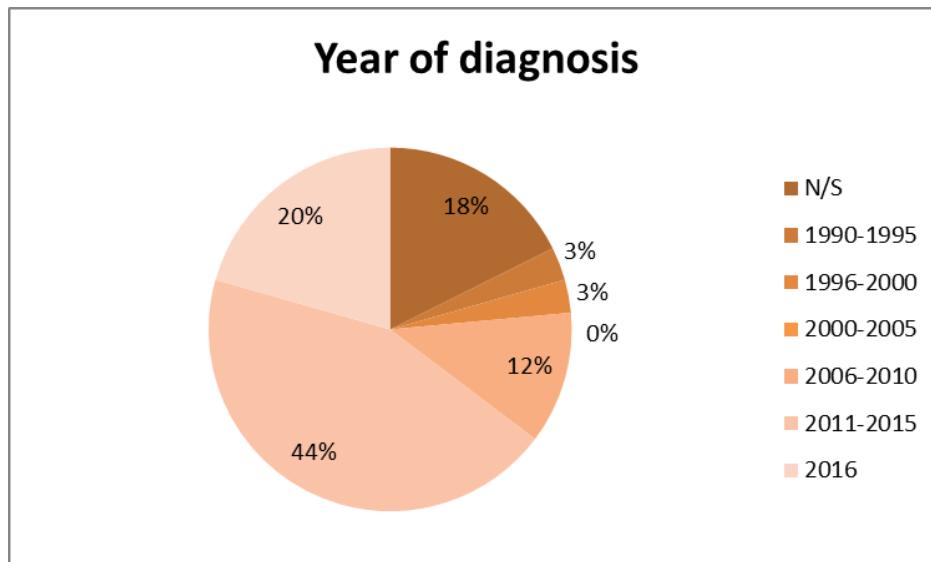
As shown in the charts below, our data tells us that:

- Most of our new referrals are being generated through our collaborative partnerships with other organisations, predominantly clinical organisations
- Consistent with the evolving profile of the HIV epidemic in Australia, significant proportions of women new to the organisation are women born overseas
- As the population of women living with HIV ages, the largest group of women new to the organisation are in the 40-45 year age bracket
- We are achieving our goal of reaching recently diagnosed women with about 20% of these women diagnosed in 2016 and 75% diagnosed in the last ten years.

POSITIVE WOMEN VICTORIA ANNUAL REPORT



POSITIVE WOMEN VICTORIA ANNUAL REPORT



During this period the PWV peer support team contact 748 times with 122 members for support and referral.

INTERNATIONAL WOMEN'S DAY

International women's day

The theme for this year's international women's day was *Pledge for Parity* and we were once again reminded that parity is an unacceptably long way off for all women around the world. In fact, at the current pace of reform, the World Economic Forum estimates that it will take until 2133 before we see equality between men and women. That's 117 years from today and unless some super life enhancing drug is discovered in the next few years, it is unlikely to occur in our lifetimes. A sobering thought indeed.



Executive Officer Alison Boughey and former Health Promotion Coordinator Autumn Pierce at our International Women's Day Breakfast held at Coventry House in March 2016.

POSITIVE WOMEN VICTORIA ANNUAL REPORT

Collaboration and partnerships

Our strong collaborations and partnerships are critical in enabling us, as a small organisation, to achieve all that we do. We would therefore like to acknowledge all of the organisations we have partnered with in 2015/16:

- Victorian Government – Department of Health and Human Services
- Victorian AIDS Council
- Living Positive Victoria
- Straight Arrows
- Centre for Culture Ethnicity and Health
- Australian Research Centre in Sex, Health and Society
- Barwon Health
- The Burnet Institute
- Melbourne Sexual Health Centre
- Victorian Aboriginal Community Controlled Health Organisation
- Catholic Care HIV/AIDS Chaplains
- North Richmond Community Health
- Hepatitis Victoria
- The Alfred
- Monash Health
- Victorian Infectious Diseases Service, the Royal Melbourne Hospital
- Women's Health Victoria
- Women's Health Association of Victoria
- Inner South Community Health Centre
- University of Melbourne
- Royal District Nursing Service
- Victoria University

DOUBLE HAPPINESS

Pre-exposure prophylaxis (PrEP) – What does it mean for women?

On June 16th, the Hon. Jill Hennessey, Minister for Health launched the Double Happiness campaign to promote the shared benefits of using anti-retroviral therapy (ART) and PrEP in the prevention of transmission of HIV. But what does this mean for women? This year, Positive Women formed a working group to develop a position on PrEP for women which is now available on our website.



Executive Officer Alison Boughey, PWV Board member Cath Smith at the launch of the Double Happiness campaign for PrEP and treatment as prevention by the Victorian PrEP Accord Partners.

FINANCIAL STATEMENTS 2015 - 2016

Positive Women Victoria Incorporated ABN 81817554189

Financial statements 2015 - 2016

INCOME & EXPENDITURE STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016	2015
		\$	\$
Revenue from ordinary activities	2	305,077	272,907
Employee expense		(199,799)	(167,185)
Depreciation and amortisation expenses		(6,103)	(7,543)
Legal expenses		(1,050)	(4,705)
Project expenses		(4,986)	(13,998)
Rent		-	-
Other expenses from ordinary activities		(54,840)	(74,355)
Surplus/(Loss) before income tax expense (income tax revenue)		38,299	5,121
Income tax revenue (income tax expense)			
Surplus/(Loss) after income tax expense (income tax revenue)		38,299	5,121

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

	Notes	2016	2015
CURRENT ASSETS		\$	\$
Cash assets	3	214,252	164,682
Receivables	4	-	-
Other	5	18,280	26,960
TOTAL CURRENT ASSETS		232,532	191,642
NON-CURRENT ASSETS			
Fixed Assets	6	4,565	5,478
TOTAL NON-CURRENT ASSETS		4,565	5,478
TOTAL ASSETS		237,097	197,120
CURRENT LIABILITIES			
Payables	7	12,512	16,474
Provisions	8	10,313	4,673
Other	9	-	-
TOTAL CURRENT LIABILITIES		22,825	21,147
NON-CURRENT LIABILITIES			
Provision for Long Service Leave	8	-	-
TOTAL NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		22,825	21,147
NET ASSETS		214,272	175,973
MEMBERS' FUNDS			
Retained surplus	10	214,272	175,973
TOTAL MEMBERS' FUNDS		214,272	175,973

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016	2015
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from Government and Sponsors		331,747	297,714
Payments to suppliers and employees		(280,421)	(300,666)
Interest received		3,435	3,300
Net cash provided by/(used in) operating activities	11 (b)	54,761	348
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(5,191)	(1,844)
Net cash used in investing activities		(5,191)	(1,844)
CASH FLOW FROM FINANCING ACTIVITIES			
Net cash provided by/(used in) financing activities		-	-
Net increase/(decrease) in cash held		49,570	(1,496)
Cash at beginning of financial year		164,682	166,178
Cash at end of financial year	11 (a)	214,252	164,682

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 (Vic). The Board of Management has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) Fixed Assets

Fixed assets are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The carrying amount of fixed assets is reviewed annually by the Board of Management to ensure it is not in excess of the recoverable amount of those assets.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated over their estimated useful lives to the association commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Office Furniture & Equipment	10-40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Asset classes carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(b) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset, or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

NOTE I: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

(d) Revenue

Revenue from sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax (GST).

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE
2016**

	Notes	2016	2015
		\$	\$
NOTE 2: REVENUE			
Operating activities			
- interest	2(a)	3,435	3,300
- operating grants		277,703	266,361
- other grants		13,350	-
- donations and sponsorship		10,398	3,148
- conference income		-	-
- other income		191	98
		305,077	272,907
(a) Interest from:			
- other persons		3,435	3,300
NOTE 3: CASH ASSETS			
Cash on hand	201	362	
Cash at Bank	6,954	35,795	
Cash at bank DGR	4	6	
Rose Fund Bank Accounts	1,277	3,257	
Rose Fund investment Accounts	62,536	61,172	
ING Investment Accounts	126,161	64,090	
Cash Reserve	17,119	-	
		214,252	164,682

NOTE 4: RECEIVABLES

CURRENT

Trade debtors

- -

Accrued Interest

- -

Other Debtors

- -

NOTE 5: OTHER ASSETS

CURRENT

Prepayments	18,280	26,960
	18,280	26,960

	Notes	2016	2015
		\$	\$

NOTE 6: FIXED ASSETS

(a) Plant and equipment

At cost	30,497	25,306
Less accumulated depreciation	(27,432)	(21,328)
	3,065	3,978

(b) Artwork

At cost	1,500	1,500
Less accumulated depreciation	-	-
	1,500	1,500

Total plant and equipment	4,565	5,478
---------------------------	-------	-------

NOTE 7: PAYABLES

CURRENT

Unsecured liabilities:		
Trade creditors	6,231	9,167
Sundry creditors and accruals	6,281	7,307
	12,512	16,474

NOTE 8: PROVISIONS

CURRENT

Employee benefits - Provision for Annual Leave	10,313	4,673

NON-CURRENT

Employee Benefits – Provision for long service leave	-	-
Aggregate employee benefits liability	10,313	4,673

NOTE 9: OTHER LIABILITIES

CURRENT

Prepaid Income	-	-
	-	-

NOTE 10: RETAINED SURPLUS

Retained surplus at the beginning of the financial year	175,973	170,852
Net surplus (loss) attributable to members of the entity	38,299	5,121
Retained surplus at the end of the financial year	214,272	175,973

	Notes	2016	2015
		\$	\$
NOTE 11: CASH FLOW INFORMATION			
(a) Reconciliation of cash			
Cash at the end of the financial year as shown in the statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:			
Cash on hand		201	362
Cash at bank		214,051	164,320
		214,252	164,682
(b) Reconciliation of cash flow from operations with profit from ordinary activities after income tax			
Surplus (Deficit) from ordinary activities after income tax		38,299	5,121
Non-cash flows in profit from ordinary activities			
Depreciation		6,104	7,543
Changes in assets and liabilities:			
(Increase)/decrease in receivables		-	1,337
(Increase)/decrease in other assets		8,680	(13,069)
Increase/(decrease) in prepaid income		-	-
Increase/(decrease) in payables		(3,962)	4,513
increase/(decrease) in provisions		5,640	(5,097)
Cash flows provided by (used in) operations		54,761	348

NOTE I2:ASSOCIATION DETAILS

The principal place of business of the association is:

Positive Women (Victoria) Incorporated

Coventry House,

Suite 1, 111 Coventry St, Southbank 3006

Statement by the board of management

The Board have determined that the association is not a reporting entity.

The board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board the financial report:

1. Presents a true and fair view of the financial position of Positive Women (Victoria) Incorporated as at 30 June 2016 and its performance for the financial year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Positive Women (Victoria) Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board and is signed for and on behalf of the Board by:

Dated this 13th day of September 2016



.....
Deirdre McEwen
Treasurer
Positive Women (Victoria) Inc.



.....
Sarah Feagan
Chair
Positive Women (Victoria) Inc.

Independent auditor's report to the members of Positive Women (Victoria) Incorporated

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of Positive Women (Victoria) Incorporated which comprises the statement of financial position as at 30 June 2016, the statement of income and expenditure and the statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the statement by members of the Board.

Board of Management's Responsibility for the Financial Report

The Board of Management of the association is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Reform Act 2012 (Vic) and are appropriate to meet the needs of the members. The Board's responsibilities also include designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting obligations under the Associations Incorporation Reform Act 2012 (Vic). I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In my opinion, the financial report of Positive Women (Victoria) Incorporated presents fairly, in all material respects the financial position of Positive Women (Victoria) Incorporated as at 30 June 2016 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporation Reform Act 2012 (Vic).


John Woodward

Chartered Accountant

Level 5, 398 Lonsdale Street, Melbourne Vic 3000

Dated this 13th day of September 2016

DISCLAIMER TO THE MEMBERS OF POSITIVE WOMEN (VICTORIA) INCORPORATED

The additional financial data following is in accordance with the books and records of the association which have been subjected to the auditing procedures applied in our statutory audit of the association for the financial year ended 30 June 2016. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, I do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Positive Women (Victoria) Incorporated) in respect of such data, including any errors of omissions therein however caused.



John Woodward

Chartered Accountant

13th September 2016

**DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED
30 JUNE 2016**

	2016	2015
	\$	\$
INCOME		
Interest	3,435	3,300
Subsidies and grants	291,053	266,361
Conference Income	-	-
Donations and sponsorship	10,398	3,148
Rental charged	-	-
Sundry Income	191	98
TOTAL INCOME	305,077	272,907
LESS EXPENSES		
Accounting fees	10,671	12,525
Audit fees	2,900	2,850
Bank charges	200	375
Board & AGM Expenses	1,710	4,001
Computer expenses	484	711
Conferences & Seminars	2,051	430
Depreciation	6,103	7,543
Holiday pay provision increase/(decrease)	5,640	(5,096)
Insurances (inc WorkCover)	2,067	1,670
Legal Fees	1,050	4,705
Office Expenses	988	610
Planning expenses	1,366	4,800

Postage and Couriers	332	1,737
Printing and stationery	1,128	905
Professional Development	2,797	1,629
Promotion expenses	300	980
Project expenses	4,986	13,998
Sponsorship/Donations	1,000	-
Carried forward expenses	45,773	54,373

**DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED
30 JUNE 2016**

	2016	2015
	\$	\$
Carried forward expenses	45,773	54,373
Recruitment costs	4,809	21,101
Rent	-	-
Salaries and wages	175,343	156,514
Staff training and welfare	146	564
Staff Workplace Counselling	-	796
Storage costs	-	413
Subscriptions	520	1,495
Sundry expenses	355	106
Superannuation	16,750	14,098
Support expenses	15,959	12,906
Telephone	46	-
Travelling expenses, accommodation and conference	1,523	2,590
Website expenses	5,554	2,830
TOTAL EXPENSES	266,778	267,786
SURPLUS/(LOSS)	38,299	5,121

Treasurer's report 2015/16

I am pleased to present the audited Financial Report for Positive Women (Victoria) Inc. for the year ended 30 June, 2016. This year, Positive Women recorded a surplus of \$38,299, building on the \$5,121 surplus recorded last year. As a not for profit organisation we are not required to post a surplus however this places us in a strong financial position as we move forward with implementing our next strategic plan. Our financial position at 30 June, 2016 is shown in the Balance Sheet which states total members' funds to be \$214,272.

The Victorian State Government's Department of Health & Human Services (DHHS) continues to be our major funder, providing us with \$277,703 in grants funding this year. Other revenue was from Viiv Healthcare, who funded the 2016 health and wellbeing retreat by \$13,350 and Living Positive Victoria (LPV) who provided \$10,000 for Positive Women's peer support program. We express our gratitude to all of these organisations for their ongoing recognition of the importance of supporting a dedicated, stand-alone organisation for women living with HIV.

This financial year saw us renegotiate the Coventry House lease arrangements and we are now full parties to the lease alongside Straight Arrows and Living Positive Victoria. This provides us with continuity of accommodation until September 2019. In addition to its annual operating grant to Positive Women, the DHHS also funds this lease arrangement on behalf of the three organisations and again, we express our appreciation of the Department's recognition of the importance of a dedicated space for the community organisations that support all people living with HIV.

This year saw the Positive Women Board develop its draft strategic plan for 2016 to 2019. Under this plan, significant financial growth targets have been set for the coming years. This is to provide financial stability in the future by diversifying our funding structure as well as funding PWV identified strategic goals. Over the next six months the board will be forming a fundraising sub-committee to determine how these fundraising targets are to be met. It is anticipated that much of this growth in funding will need to come from sources from which we have not previously attracted funding.

The rise in salary and wage expense this year has been due to a number of factors including increased peer support hours and having full staffing for most of the financial year. These increased costs also reflect increases to salaries paid to staff under awards and contracts which aligns with the 2012 Fair Work Commission annual mandated increases in salaries paid to staff employed under the Social and Community services awards. These annual mandated increases will continue until 2020. The Positive Women Board is committed to ensuring that our staff are appropriately remunerated for the work they do.

Before finishing I would like to thank our Board, staff and volunteers for their ongoing commitment to supporting women living with HIV. Many people give generously of their time, talent and resources to ensure that Positive Women can continue to offer the support and advocacy it provides to women living with HIV and for this we are deeply appreciative.



Deirdre McEwen
Treasurer
Positive Women (Victoria) Inc.

Acknowledgments & thank you

Grants and funding

Department of Health and Human Services

ViiV Healthcare

Living Positive Victoria

Corporate & community partners

Living Positive Victoria

Victorian AIDS Council

Straight Arrows

University of Melbourne

All of our partners

Students and Volunteers

Tony Avard

Kathleen Azueta

Joseph Borg

Allen Deppeler

Philip Shirrefs

Campbell Moody

All of the Coventry House volunteers

Members

All the members of Positive Women Victoria

How you can help

Become a member

If you are a woman living with HIV, you might wish to consider becoming a member of Positive Women Victoria. Members can stand for the Board of management. Women who are not living with HIV can become Associate Members of the organisation.

Volunteer your time

We are always looking for volunteers at Positive Women and there are a number of capacities in which people can volunteer for the organisation including:

- Becoming a volunteer peer support worker (only for women living with HIV)
- Assisting with administrative tasks
- Joining our Board
- Other tasks as required from time to time

FINANCIAL SUPPORT

Make a donation

We are always seeking financial support

Leave a bequest

By leaving a legacy to Positive Women Victoria, you can help support PWV's vision to ensure equality, inclusion and respect for all women living with HIV. When preparing a Will, it is advisable to seek qualified legal advice to ensure you achieve all you wish for your family and others through your Will. Solicitors, estate planners and trust companies are best placed to provide advice on how to represent your wishes for leaving gifts to family, friends and charities

Support an event or fundraising activity or Become a corporate partner

Positive Women Victoria is actively seeking corporate partners with a compatible vision or mission statement. To further discuss how supporting the rights of women can enhance your profile and workplace culture, please contact the Executive Officer for further information.

Contact us

Positive Women Victoria

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Fax 03 9863 8734

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[Facebook/PositiveWomenVictoria](#)

[Twitter @PosWomenVic](#)

